

Agenda 2.3



Mississauga Public Library Board

Regular Meeting

Minutes of the meeting held on Wednesday, April 17, 2024 at 5:30 p.m. at the Hazel McCallion Central Library Boardroom.

Present

Brad Bass
Ritu Janveja
Reyen Jones
Councillor John Kovac
Paul Lee
Mai Lu
Priscilla Mak
Chucks Uwandulu

Absent

Councillor Matt Mahoney

Staff Present

Rona O'Banion, Director, Library
Jennifer Stirling, Manager, Library Digital Services & Collections
Sue Coles, Manager, Facilities & Operations
Fawzia Raja, Manager, Library Operations Planning & Analysis

Minutes Recorded

Anne Marie Solleza

Minutes

1.0 Call to Order

The Chair called the meeting to order at 5:40pm.

1.1 Excused Absences

09:24 Resolved that Councillor Matt Mahoney be excused from the meeting.

Moved by Councillor J. Kovac

Seconded by B. Bass

Carried

2.1 Approval of Agenda

10:24 Resolved that the agenda be approved as presented.

Moved by P. Lee

Seconded by R. Janveja

Carried

2.2 Declaration of Conflict of Interest

There were no conflicts of interest declared.

2.3 Approval of Minutes

11:24 Resolved that the regular and in camera Minutes from the February 21, 2024 Library Board meeting be approved.

Moved by R. Jones

Seconded by M. Lu

Carried

2.4 In Camera Agenda

12:24 Resolved that the Board move into closed session to discuss the following item:

Pursuant to Ontario Public Library Act Sections

(4) (d) labour relations or employee negotiations

Moved by P. Lee

Seconded by R. Jones

Carried

The Board moved into closed session at 5:45pm and returned to open session at 5:54pm.

3.0 Delegation/Guest Speaker

There were no delegations or guest speakers.

4.0 Business Arising from Minutes

There were no items for discussion.

5.0 Consent Agenda: Staff Information Reports

Discussion highlights are as follows:

- The annual compliance report to the Information and Privacy Commissioner has been submitted and there were no disclosures of personal information. Members of the Mississaugas of the Credit First Nations (MCFN) can access resources once they register for a library card.

The Ministry of Tourism Culture and Sport recently announced \$3M in additional funding for First Nations Libraries in Ontario.

Members of the Library Leadership Team will be working as election workers at the Huron Park Community Centre polling station during the June 10th by-election.

Corporate Security, Peel Police and the Ministry of Labour attended the scene of the March 14th incident at Central Library. The police investigation is still ongoing. Several staff who were traumatized by the incident have filed claims with WSIB. The library will continue to provide support to staff directly affected by the incident.

Starting April 22nd, staff will have access to the new mobile catalogue app. This will allow staff to get familiar with the app prior to its public launch in June. At the request of the Library Board members, they will also be provided early access to the app to help with testing.

The Board suggested considering partnership opportunities with other organizations for Makerspace.

The design phase of the South Common renovation is now largely completed and the project is moving into the tendering phase. A call for proposals will go out for public art that will be displayed in the facility.

The Annual Survey of Public Libraries which contains data from comparator libraries is available on the ministry website. However, caution is advised when interpreting the data gathered as survey questions are subject to interpretation by individual libraries.

13:24 Resolved that items 5.1 to 5.5 on the consent agenda be received.

Moved by B. Bass

Seconded by M. Lu

Carried

6.0 New Business

6.1 OLA Bootcamp Feedback

M. Lu apologized for missing the February meeting where the OPLA Bootcamp feedback was on the agenda. Two sessions stood out for her:

The first session was on what keeps boards up at night. The major issues discussed were ransomware; lack of social services to support people experiencing homelessness, mental health, and addiction; and new forms of censorship. As discussed in previous board meetings, Mississauga Library is in the process of learning from TPL colleagues on their cyber security experience; has received additional funding to continue the excellent work of the Open Window Hub; and have addressed patron concerns about particular titles in the

library's collection.

The second session was from the St. Albert Public Library, in Alberta, and it was on advocacy. Their top ten tips for library board advocacy are as follows:

1. Build relationships
2. Know your audience
3. Be relentlessly positive
4. Find champions
5. Align your goals
6. Play the long game
7. Be consistent
8. Shake it off
9. Own your story
10. Complacency kills

M. Lu enjoyed the OLA Boot Camp and encouraged other Board members to attend in the future. While Mississauga's context is different, it's valuable to understand how library boards work in other regions and it's good to meet other board members. The next OLA Conference will be held January 29-February 1, 2025. The OLA Board Boot Camp is usually held on the Saturday of the conference, which would be February 1, 2025.

6.2 Adoption of Budget

14:24 That the 2024 Budget as approved by Council be adopted by the Library Board.

Moved by Councillor J. Kovac
Seconded by C. Uwandulu
Carried

7.0 Adjournment

15:24 Resolved that the meeting adjourn at 7:13pm.

Next Meeting

The next Library Board meeting will be on May 15, 2024 at Port Credit Library.

Secretary/Treasurer

Chair