

Agenda 2.3a



Mississauga Public Library Board

Regular Meeting

Minutes of the meeting held on Wednesday, June 19, 2024 at 5:30 p.m. at Hazel McCallion Central Library.

Present

Brad Bass
Ritu Janveja
Reyen Jones
Councillor John Kovac
Paul Lee
Mai Lu
Priscilla Mak
Chucks Uwandulu

Absent

Councillor Matt Mahoney

Staff Present

Rona O'Banion, Director, Library (virtually via Webex)
Jennifer Stirling, Manager, Library Digital Services & Collections
Laura Reed, Manager, Central Library & Community Development
Sue Coles, Manager, Facilities & Operations
Fawzia Raja, Manager, Library Operations Planning & Analysis

Minutes Recorded

Anne Marie Solleza

Minutes

1.0 Call to Order

The Chair, called the meeting to order at 5:33pm.

1.1 Excused Absences

24:24 Resolved that Councillor Matt Mahoney be excused from the meeting.

Moved by B. Bass
Seconded by R. Jones
Carried

At this point, the Chair acknowledged the presence of Joshua Doreen-Harfield, Manager, Labour Relations, who will be providing an update to the Board in a closed session.

2.1 Approval of Agenda

25:24 Resolved that the agenda be approved as presented.

Moved by R. Janveja
Seconded by P. Lee
Carried

2.2 Declaration of Conflict of Interest

There were no conflicts of interest declared.

2.3 Approval of Minutes

26:24 Resolved that the Minutes from the April 17, 2024 Library Board meeting be Approved as amended.

Moved by M. Lu
Seconded by J. Unwandulu
Carried

2.4 Closed Session

Pursuant to Ontario Public Library Act Sections

(4) A meeting or part of a meeting may be closed to the public if the subject matter being considered is,

(4) (d) labour relations or employee negotiations

27:24 Resolved that the Board move into closed session to discuss the following item:
Update on Collective Bargaining

Moved by Councillor J. Kovac
Seconded by M. Lu
Carried

The Board moved into closed session at 5:36pm and returned to open session at 5:50 pm.

3.0 Delegation/Guest Speaker

There were no delegations or guest speakers.

4.0 Business Arising from Minutes

4.1 Mission Vision & Values Validation

Gaeby Abrahams and Zoe Brown, Nordicity consultants, presented the refreshed Mission, Vision and Values statements resulting from the work that the Board did at the May 4th workshop. The draft new statements are as follows:

Mission:

Mississauga Library empowers individuals, fosters community, and inspires lifelong learning by providing access to evolving spaces, services, and information.

Vision:

An informed, connected community where every individual thrives.

Values:

- **Intellectual Freedom:** Upholding the principle of intellectual freedom to ensure individuals have access to information and ideas. We promote diverse viewpoints and foster a culture of open inquiry and curiosity.
- **Literacy and Learning:** Dedicated to promoting literacy in all its forms – from reading skills to digital literacy, information literacy, cultural literacy, and beyond. We provide resources and programs that empower individuals of all ages to build knowledge, skills, and confidence throughout their lives.
- **Equitable Access:** Providing equitable access to resources, services, and experiences. We are dedicated to removing barriers to access and promoting equity, diversity, and inclusion across its offerings and operations.
- **Community Engagement and Connection:** Building meaningful connections by creating opportunities for individuals to come together, share ideas, and engage with their communities.

The Board thanked the consultants for their work and for capturing what was discussed at the workshop completely and in the most thoughtful and meaningful way.

28:24 Resolved that the Mississauga Library's new mission, vision and value statements be approved.

Moved by J. Uwandulu
 Seconded by R. Janveja
 Carried

5.0 Consent Agenda: Staff Information Reports

Discussion highlights are as follows:

- The CEO confirmed that Staff Appreciation this year will be on October 9th and 17th.
- The Library of things now includes life jackets. This project is in partnership with the Recreation Division in support of their anti-drowning initiative.

- S. Coles confirmed that a lease has been signed with South Common Mall for a pop-up location for South Common Library. The space is smaller at just under 1000 sq ft. Set up will be similar to the former Port Credit and LAC pop-up locations.
- System-wide foot traffic and circulation both continue to see increases for the period January – May 2024. For Central Library, data shows statistics are comparable to, if not already surpassing pre-closure numbers.
- A new set of KPIs (key performance indicators) will be developed to see how the library is doing against the newly refreshed Mission, Vision & Values statements. While some points are better captured in stories not numbers, data/numbers are very important decisions are being made during budget and business planning.
- C. Uwandulu suggested that young non professional artists within the community be given the opportunity to have their art work be part of the library art wall, that it does a lot of good to the mindset of the young people when they see their work used in public setting and serves as a source of inspiration for them to further pursue this skill. L. Reed responded that as a member of the public art committee, she is aware that community based art initiatives are always going on. She also informed the Board that the digital screens in the breezeway will be used in different ways to display plenty of public art.

29:24 Resolved that items 5.1 to 5.5 on the consent agenda be received.

Moved by B. Bass
 Seconded by M. Lu
 Carried

6.0 New Business

6.1 Board Member Resignation

The Chair informed the Board that R. Janveja has submitted her resignation due to her moving residence to Oakville. Board members wished her well and individually thanked her for her contributions to the Board, especially her expertise in matters relating to human resources.

The CEO informed the Board that she will be working with the City Clerk to begin the process of replacing R. Janveja.

30:24 Resolved that the Board formally accept the resignation of R. Janveja.

Moved by Councillor J. Kovac
 Seconded by B. Bass
 Carried

7.0 Adjournment

31:24 Resolved that the meeting adjourn at 7:15pm.

Next Meeting

The next Library Board meeting will be on September 18, 2024 at Hazel McCallion Central Library.

Secretary/Treasurer

Chair